



Director, Faculty Development, Southern Medical Program (SMP)

The University of British Columbia, Southern Medical Program (SMP) invites applications for the position of Director of Faculty Development, SMP. This is a 3 year term appointment, renewable, subject to a satisfactory performance review at the end of the first year. The time commitment is 0.4 FTE and the position is based at the Kelowna General Hospital (KGH) Clinical Academic Campus (CAC); travel will be required throughout the Southern Interior sites including, Kamloops, Vernon, Penticton, Trail and Cranbrook.

The Director of Faculty Development, SMP, provides vision and oversight for all forms of faculty development for members of the medical teaching faculty at the Southern Medical Program. The Director will determine appropriate support, resources, programming and training opportunities to facilitate faculty professional growth and design a diverse range of faculty development offerings to support teaching and leadership. The Director will be expected to create a vision for faculty development and support a culture of teaching excellence at the Southern Medical Program.

The Director of Faculty Development will have experience working with and / or training physicians in faculty development and demonstrated experience in administration within medical education. The successful candidate will have experience in teaching and student assessment within the SMP and will demonstrate leadership skills, collaborative and participative team building skills, effective interpersonal communication and a commitment to quality and service. Key to success will be attention to detail, high energy, problem-solving capabilities and a respectful communication style.

The Director is accountable to the Regional Associate Dean, Interior and works in collaboration with the Faculty of Medicine, Faculty Development for all matters related to needs assessment, program delivery, instructor support, curriculum development, mentorship and research development through the Interior.

Please note, prior to application for this position, candidates are required to review the detailed position description. For this job description, email Heather Payne at smp.rad@ubc.ca.

To apply for the position of Director, Faculty Development, SMP, a letter of interest is required and a curriculum vitae or teaching / leadership dossier, including personal educational experiences in the SMP to date, is encouraged.

Applications should be directed to:

Dr. Sarah Brears
Regional Associate Dean, Interior
UBC Faculty of Medicine, Southern Medical Program 2nd Floor, Clinical Academic Campus
2312 Pandosy Street Kelowna, BC V1Y 1T3
c/o smp.rad@ubc.ca

Review of applications will begin December 2019 and continue until the position is filled.

The University of British Columbia (UBC) is a global centre for research and teaching. Surrounded by the beauty of the Canadian West, UBC embraces bold new ways of thinking that attract exceptional students and faculty. It is a place where innovative ideas are nurtured in a globally connected research community, providing unparalleled opportunities to learn, discover and contribute.

Faculty members, students, staff and alumni in the UBC Faculty of Medicine are actively engaged in innovative, leading edge research, education and community service on university and hospital campuses across the Province. Together we aim to create knowledge and advance learning that will make a vital contribution to the health of individuals and communities, locally, nationally, and internationally.

UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. UBC is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, persons of any sexual orientation or gender identity, and others who may contribute to the further diversification of ideas. However, Canadian and permanent residents of Canada will be given priority.